



PROGRESS & IMPACT

2018-19





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Trustees Update 2018-19

Over the years: APPL Foundation has completed 8 years of its journey in 2019. Aligning with the core values of working with communities in the Assam Valley and Terai, we at the Foundation have charted our course of action by identifying key gaps in healthcare, skills and education, and sought to supplement them by partnering with communities.

In 2011 we started with a holistic vision of transforming the industrial backbone of tea in the Assam Valley and North Bengal: a flawed model from the start, which left behind significant gaps in skills, healthcare and environmental health. We sought to build its natural resources and create thriving local economies that empowered local communities with better lifestyles. To usher in change, we invested in creating better jobs, better opportunities and better access to essential social mobility assets for communities. With sustainability as one of our key goals, we focused on enabling the indigenous people to preserve their immediate environment and the rich cultural fabric of the region.

As we reflect on the experiences that we have assembled across the years, our learning is that change is constant, it is a deliberate attempt to evolve into the new. Change for betterment, change for growth and change for sustainability stands out as our ethos which we translate into action.

A new Women & Child centric approach: We seek to constantly learn, change and improve with the help of communities. Over the years, women have taken a leading role in helping us identify the most urgently needed interventions. As the backbone of communities, women were our focus this year, along with children – our future change-makers. Facilitating communities with innovation and technology to be the leaders and change makers through initiatives owned by them is our way of nourishing the present and nurturing the future. Thus our initiatives for the four verticals of Skill & Education, Healthcare, Environment & Livelihood and Culture in the last year have been women and child centric, reaching over **100,000 women and children** through:

- ▶ Vocational Training Centers at Rowta and Chubwa, where we have taken a leap of faith, trained **150 women** and recorded 80% and 85% employment of women trainees respectively.
- ▶ Digital Literacy Centers to encourage girls to participate in the advance courses of digital literacy
- ▶ A dedicated programme in Dooars, to educate girls and women on menstrual hygiene and use of sanitary napkins
- ▶ Community Friendly Education initiative for educating girl children at Nahartoli in Dibrugarh district
- ▶ Accredited medical services for pregnant women and newly born infants
- ▶ Healthcare programmes ensuring adoption of nutritious practices for a better tomorrow
- ▶ Fungal Free Frock Programme to protect women from fungal infections, increasing the working potential of over **1500 working women**

Generating livelihood opportunities for women appropriate to the ecosystem remains one of the foremost initiatives of the Foundation. Women labour at farms without being recognized as farmers. It was through our Small Farm Integration and Sustainable Agriculture Project that women

toiling at farms were acknowledged as farmers with ownership of the farm produce and right to market it. This was realized by making them part of the Farmer Producer Groups. It is their representation and active participation which has returned as profitability by marketing their farm produce. Over **5000 women** now proudly call themselves cultivators of turmeric and pepper.

Expanding the opportunities for women to grow leads to the growth of the community. The Women Prosper Programme engages with women to help them be leaders in educating and training their communities to become entrepreneurs, be it through digital literacy, solar technology or beekeeping, Women and young girls across communities are stepping up to the occasion to lead their sisters towards interdependence.

As a part of our effort to encourage women to hold the baton of cultural heritage of tea tribes high, this year a band of women from North Bengal participated at the Samvaad Festival performing Jhumoor. It has been our pleasure to have provided over **1000 women tribal artists** with a platform to perform, preserve and promote their traditional dance forms as a part of the rich tribal art fabric of North East India at Sirish 2019.



The year that has been: The overall impact of the initiatives of the Foundation successfully engaged with multiple communities, adding value by creating sustainability, radically transforming economy and strengthening society.

Skill & Development

3,701 lives empowered
865 people skilled
535 people employed
327 people provided with need based education



Improved economic resilience of individuals and families with rising standard of living
 Wider education and skill development choices for youth within their reach
 Better informed and technologically adept communities

Healthcare

2,00,000 lives enabled
47000 people treated
2600 people received critical care
2000 people motivated towards hygienic behavioral change
1100 people reaped benefit of telemedicine



Quality healthcare (in terms of infrastructure and skilled healthcare resource) within the reach of the rural communities facilitated with latest technological innovation
 Improved health conditions in the community especially mothers and children in terms of nutrition, hygiene and disease prevention
 Reduction in household expenditures for healthcare

Environment & Livelihood

6,470 lives altered
83 villages practicing sustainable agriculture
6000 spice cultivators with improved income



Agroeconomy strengthened in the communities
 Sustainable agricultural practices involving natural resource management helping converse environment
 Renewable energy being utilized to reduce carbon footprint and generate livelihood opportunities

Culture

16,200 lives transformed
1200 tribal artists provided with a platform to showcase their traditional art from



Inter ethnic group exchange and appreciation of cultural practices enthused
 Preservation and curation of rich cultural heritage now a matter of pride in the communities

Vision 2020: Our resolve to augment our efforts of empowering the women and children in the communities of Assam and West Bengal remains unaltered. Rising to the global, national and most importantly community based concerns for sustainable development, in days to come we plan to execute initiatives in partnership with our communities. We have charted our course of action for the next year prioritizing the urgent necessity.

Over the years our association with our partners has evolved to be our greatest asset. We realize that a future which is designed together with all the stakeholders involved in the society will lead us to a sustainable future. For stronger impact we are resolved to work with every possible partner be it the Government, Social developmental organization or the Private sector. Our focus is to advocate for the formulation of sustainable policies (in house and social) which will benefit the communities in days to come.

Lastly we thank our Partners and Associates who have been firm in their support and wish to continue our onward journey nurturing the past and creating new partnerships. Together we can dream of a better future and the future depends on what we do today.

Ranjit Barthakur
 Chairman, Board of Trustees

FUTURE PLAN

Skill & Development

Training to employment
 Behavioral change through education

Healthcare

Digital innovation in community intervention and treatment
 Access to healthy water

Environment & Livelihood

Sanitation for health and environment
 Promoting sustainable energy

Culture

Archiving indigenous language, music, art & culture

APPL Foundation was conceived with the dominant objective to promote social initiatives to build sustainable communities across Dooars and Assam Valley. After 7 years of collaborative action with multifaceted stakeholders, APPL Foundation today has successfully nurtured numerous lives. The evolving nature of challenges has ushered us to rise at every occasion of need of the community.

We today strive to enable lives by imparting education, developing skills, strengthening healthcare, generating livelihood opportunities, preserving culture and safeguarding environment. The key to our successful endeavors is bringing the communities closer to State and development experts, fostering reliance and cooperative action.

2018-19 has been an eventful year of achievement, learning and progress for the communities with which Foundation is closely associated. We bring you tales of hope, aspiration and accomplishment from our annual journey.

We encourage women to lead the ethnic communities in preserving and promoting their cultural heritage



Our Vision

Catalysing Change

Our Mission

To enhance the lives of our own communities in the Tea Plantations of Eastern Himalaya

Our Approach

Launch social impact initiatives in the fields of skills and education development, healthcare, environment and livelihood, culture in the North East

We invest in helping children develop a vision for tomorrow of which they are meant to be the leaders



Impact

The geographic remoteness of the North East has bestowed it with pristine landscapes but on the other hand has cast the region into socio-economic impoverishment. The prolonged neglect has raised the voice of concern for the communities, to make them partners of sustainable and holistic development. APPL Foundation adopted the “Look North East” policy since 2011 and has empowered the communities through a range of initiatives under its four verticals.

In 2018-19 we have touched
2,26,375 lives through
21 initiatives under **4 verticals**

“Caring for mother and child” is one of the core principles we adhere to and act upon through various programmes.

WE train

Skill and Education

3701 lives touched through **8 initiatives** across **5 districts** of **Assam** and **1 district** of **West Bengal** with **8 partner organizations**



141

Children provided with educational support



150

Adults educated



535

Youth employed



186

Digital literate



679

Youth trained with vocational skills



2010

Women and adolescent educated about menstrual hygiene

The potential lies in young women to be the architect of the future; we show them the possibilities at hand

WE treat

Healthcare

2,00,000 lives touched through **10 initiatives** across **8 districts** of **Assam** and **1 district** of **West Bengal** with **7 partner organizations**



47680
patients treated



1147
consultations via
telemedicine



2634
patients provided
with critical care



186622
diagnostic tests
performed



1645
women provided with curative and
preventive care

A healthier rural community is what we envision to shape through our healthcare initiatives

WE protect

Environment & Livelihood

6470 lives touched through **2 initiatives** across **3 districts** of **Assam** with **2 partner organizations**



3410

households in 83 villages impacted



6020

farmers adopted sustainable environment practices



300

individuals sensitized on environment conservation

Conserving today and preserving for tomorrow is the motto of our environmental interventions

WE promote

Culture

16,200 lives touched through **2 initiatives** across **8 districts** of **Assam** and **1 district** of **West Bengal**



15000

people part of 6 phase cultural celebration across 2 states of West Bengal and Assam



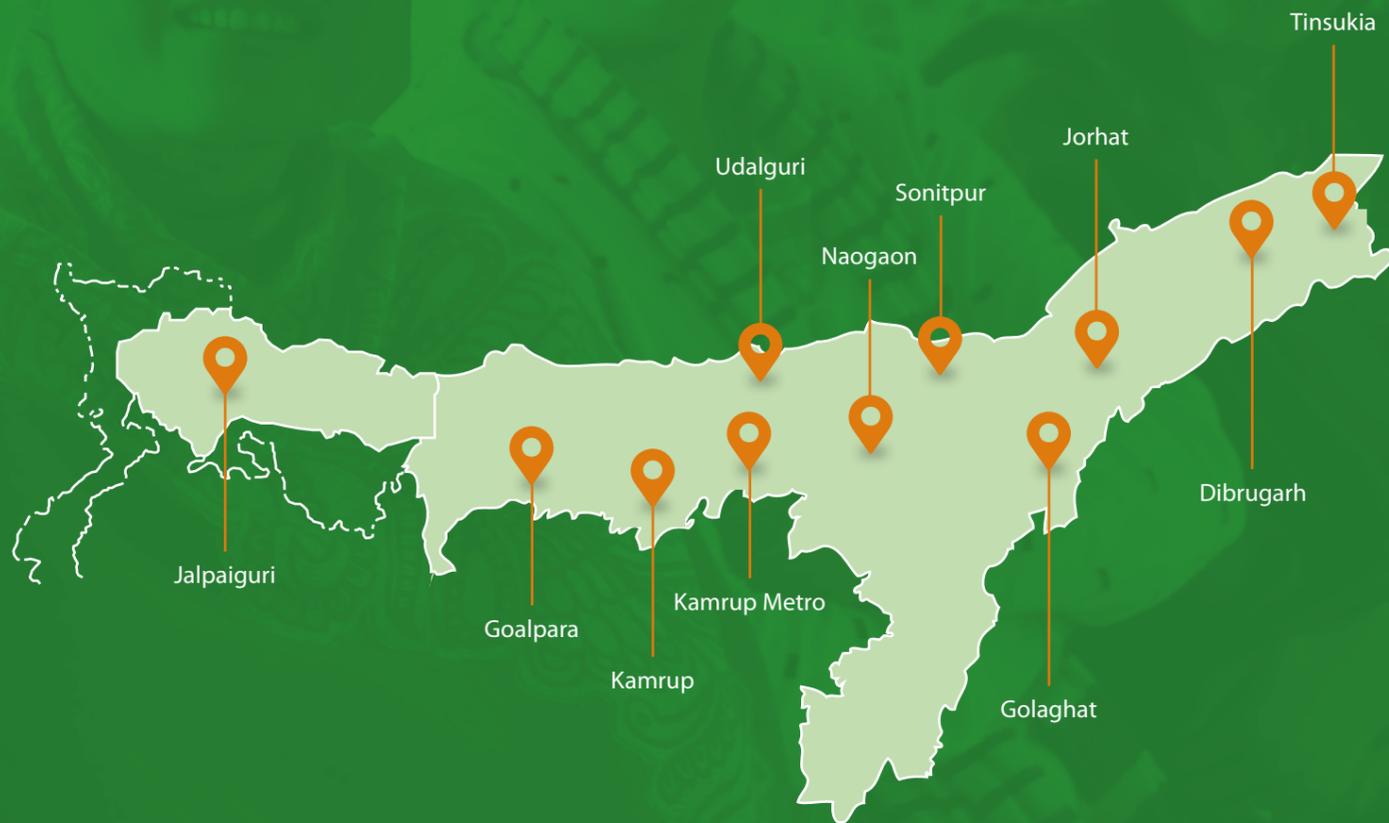
1200

artists of 80 teams part of the festival

Women are our stars at the Sirish Festival, setting the mood with dance and smile

OUR PARTNER COMMUNITIES

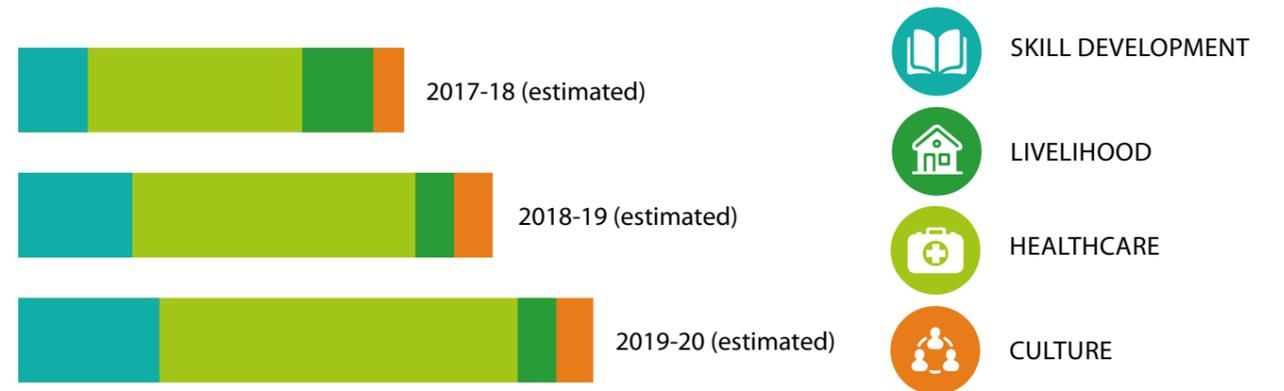
We partner with communities across **11 districts of Assam and 1 district of West Bengal**



WE VALUE PARTNERSHIP

With every passing year APPL Foundation has garnered support from its enlarging network of partners, associates and well-wishers. Every drop of contribution has enabled in devising a partnership which has magnified year after year. In 2018-19, APPL Foundation created partnerships worth over 6.6 Crores. In 2019-20, we hope to extend it to 8 Crores, with support of our partners and associates.

*In 2019-20, we hope to extend partnership value to **8 crores**, with the support of our partners and associates.*



We consciously make engagement with girls a part of our interventions to help them become informed decision makers



SKILL AND EDUCATION

"Hands on training" is key to the success of the youths trained at our Vocational Training Centres.

The vital relation of education with prosperity of individuals, communities and nation at large is a well-founded fact. The focus on bringing every child of the nation into the fold of the education system is a reality today. Plaguing the system is access to quality education, absenteeism and dropout. The fulfillment of education comes through employment generation which is exasperatingly low due to lack of quality education. The circumstances are severe in the regions where the population for decades has remained marginalized.

The initiatives of APPL Foundation under the vertical of skill and education, focuses on strengthening the existing education system and ensuring children and other marginalized groups receive continuous quality academic and life skill education. Building employability skill in youth through skill based trainings is a major area of focus for the Foundation. We have adopted a multifaceted approach to build spaces conducive for education culminating into employment.

Beside skill development training we instill civic responsibility in our trainees



Students planting saplings after cleanliness drive in a training institute premises

AMALGAMATED PLANTATIONS PRIVATE INDUSTRIAL TRAINING INSTITUTE (APPITI), ROWTA

*Managed by APPL Foundation in
partnership with Gram Tarang*

APPITI is a state of the art livelihood training facility at Rowta. Rowta is located near the border of Udalguri and Darrang districts of Assam. In 1997 the institute was set up by the erstwhile Tata Tea Limited. The centre thus, has a long history to imparting training in various employable trades, and thereby acting as a strong agent to eliminate the sense of alienation.

APPITI was upgraded in partnership with Tata Motors in 2012. In 2014, APPL Foundation and Gram Tarang Employability Training Services (GTETS) forged a partnership to offer several short term courses.

The Centre runs Corporate Social Responsibility (CSR) programmes as well as Central and State Government training programmes like PMKVY, DDU-GKY, Assam Skill Development Mission, Assam Skill Rural Livelihoods Mission among others.

APPITI has Hostel Facilities for both boys and girls including subsidized fooding, Library, Computer Lab and a counseling cell. As students belong to Below Poverty Line (BPL) households, providing care and security is our utmost priority.

The latest endeavour of the centre is a 2 year Industrial Training Institute (ITI) Course in Electrician, Fitter and Motor Mechanic. This is a paid course, at subsidized fee structure for students from Udalguri district.

*Over the years youth from
Darrang, Udalguri and Dibrugrah
District have been part of different
training programmes
at APPITI Rowta*

*We ensure safety of our students during hands on
training at the vocational training centers*

87% OF SMO TRAINEES ARE WOMEN
OUT OF THEM, 76% HAVE BEEN PLACED
THE OVERALL PLACEMENT PERCENT OF SMO IS 75%,
MAKING IT THE MOST SUCCESSFUL PROGRAMME



367
 YOUTH
 TRAINED



277
 YOUTH
 EMPLOYED



64
 ADOLESCENTS
 DIGITALLY LITERATE



Women trainees of APPTI Rowta, marching together towards success

AND THE ICC SOCIAL IMPACT AWARD GOES TO APPITI, ROWTA



APPL Foundation and APPL have been awarded by Indian Chambers of Commerce (ICC) for its contribution to Employment Enhancing Vocational Skill at the Social Impact Award. For its exemplary work in training and employing youth at APPITI, Rowta, the award has been won in the Medium and Small Scale Enterprise category.

Guest of Honour Mr. Damiano Francovich, Consul General, Consulate of Italy-Kolkata and Mr. Rudra Chatterjee, President ICC presenting the award to APPL Foundation team member



Mr. Conrad Dennis of APPL, sharing the achievements of APPITI, Rowta at the award ceremony

VOCATIONAL TRAINING CENTRE, CHUBWA

The Vocational Training Centre (VTC), Chubwa is located in the iconic tea district of Dibrugarh. It was inaugurated in 1986 by the then Chairman of Tata Tea Limited, Mr. D. S Seth.

APPL Foundation & Gram Tarang Employability and Training Services (GTETS) entered into an agreement in 2016 to provide free quality skill training with assured jobs to underprivileged youth of the region. Amalgamated Plantations Private Limited (APPL) has provided necessary infrastructural support like

adequate training space, old club house for Boys Hostel and required advisory support to build a model skill training centre.

The centre offers training in Industrial Sewing Machine Operator (SMO) and Customer Care Executives (CCE). In 2018, we have also been training candidates in Café Coffee Day (CCD) workshops.

In addition to Short Term Courses, we are also running Future Classroom Certificate in Computer Application at the Centre.

Over the years youth from Tinsukia, Dibrugrah, Sivasagar Charaideo, Jorhat, Majuli, Golaghat, Dhemaji and Lakhimpur have been part of different training programmes at VTC, Chubwa



PACE life skill training participants after completion of the course at Chubwa centre

89% OF SMO TRAINEES ARE WOMEN

THE PLACEMENT PERCENTAGE IS 80%

THE OVERALL PLACEMENT PERCENTAGE OF SMO IS 86%.

42% OF CCE TRAINEES ARE WOMEN

THE OVERALL PLACEMENT PERCENTAGE OF CCE IS 80%



282
YOUTH TRAINED



258
YOUTH EMPLOYED



65
ADOLESCENTS
DIGITALLY LITERATE

HEAR IT FROM VTC, CHUBWA

AKHTAR ALI

Centre Manager

There has been a remarkable turnaround since inception of the centre in terms of placement. We have managed to eliminate the plaguing concern of dropouts. Because of the quality training and career growth opportunities provided at the centre. We focus on activity based learning rather than orthodox classroom education and encourage students to develop self-confidence through a plethora of activities.



MONJIT NAYAK

An ambitious youth hailing from Hatiali in Dibrugarh District of Assam, Monojit undertook the Sewing Machine Operator (SMO) training at VTC, Chubwa. He was placed as industrial sewing machine operator, later joined Dixy Scot as a senior supervisor and now after promotion he is working in the capacity of a Fusing Production Manager.



UTPAL DOLEY

Belonging to Demaji District of Assam, Utpal has been trained as a Customer Care Executive (CCE) from VTC, Chubwa. He started his career post training as Customer Care Executive in Minacs, Kolkata moved to Tech. Mahindra and now is employed as a Branch Manager in Bercos, Gurgaon.



Sewing machine operator trainees honing their skills during the practice session at the centre

VOCATIONAL TRAINING CENTRE, NOWERA NUDDY

As projected by National Skill Development Corporation Department of West Bengal, in the phase of 2017 to 2022, 89 lakh youngsters will enter the working age group in the State. In the tea belt of Jalpaiguri District though the literacy rate is 70-80% but lack of higher education facility and low accessibility to vocational education creates a grim employability scenario for the youth of the region. To infuse economic growth the need of the hour is to establish skill development opportunities for youth of various level of education.

APPL Foundation has taken a step forward in the desired direction by establishing a Vocational Education Centre at Nowera Nuddy Tea Estate in Dooars. In collaboration with Salt Lake Institute of Engineering and Management (SLIEM) 30 trainees have been inducted into a short term training course of Assistant Electrician. All the trainees have completed the training successfully and have been counseled for placement. At present aspiration of the youth is being assessed through discussion at community level. Foundation has undertaken a bottom up approach to make the initiative more effective.



30
YOUTH FROM TEA
GARDEN COMMUNITY
SUCCESSFULLY
COMPLETED THE
TRAINING



“
RONAL EKKA

Out of the 30 youth trained at the centre, Ronal Ekka participated in the training programme while pursuing his studies. He is waiting to complete his secondary education, after which he wants to work utilizing his newly learnt skills and help his family financially.”

PROJECT SWABHIMAAN

The education and empowerment of women throughout the world cannot fail to result in a more caring, tolerant, just and peaceful life for all.

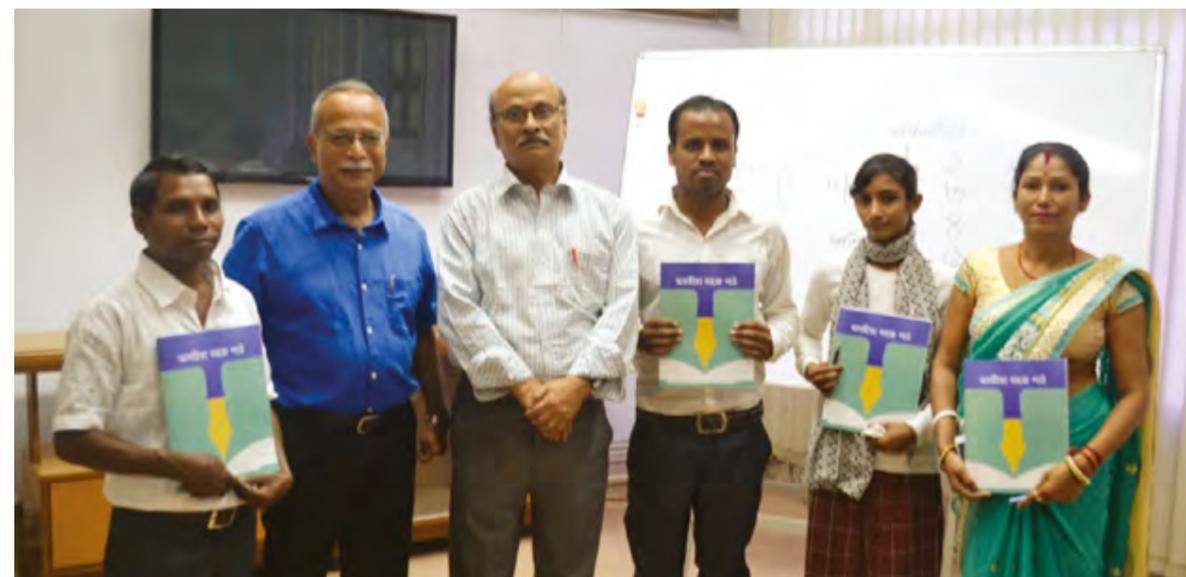
APPL Foundation believes that resilient educated women can not only change their lives but of several others around them. With the vision to enable women to be the agents of change in 2015, the Adult Literacy Programme was flagged off at the tea garden communities of North Bank in Assam. The initiative successfully continues to educate women in the communities in and around Nahorani and Hattigor Tea Estates.

In 2018, we redesigned and rechristened the programme to 'Swabhimaan' (Self Respect). Special Primers were designed with the help of Dr. Bibhash Chandra Das Purkayastha (Chairman, Literacy Committee of Rotary International District 3240), and teachers were subsequently trained.

It was encouraging to note that 98% students scored a zero in basic literacy and numeracy skills before the course begins. However, after the completion of the course, 33% scored above 60%, 31% scored above 30%. Even students who failed to pass managed to secure decent scores.



150
WOMEN LITERATE



The facilitators of Project Swabhimaan holding primer after their training with the trainer Dr. Bibhash Chandra Das Purkayastha and Mr. Dhiraj Kakati, Managing Trustee of APPL Foundation

DIGITAL LITERACY CENTRE

The new way of education is the digital way. With technology and internet penetrating communities and being accessible to people of all socio-economic status, it is a necessity today.

APPL Foundation in collaboration with Institute of Research & Documentation of Indigenous Studies (IRDIS) set up a Digital Literacy Centre (DLC) at Lattakoojan Tea Estate, Golaghat in 2014, with the objective of disseminating basic computer knowledge within the tea community. The Digital Literacy Curriculum continues to offer basic and advanced digital literacy courses to youth beyond

the locality. Certificates provided by Microsoft and IRDIS are awarded to the participants on the successful completion of the training programme.

The success of the initiative has encouraged APPL Foundation to take digital literacy opportunities at the door step of communities in Upper Assam. After successful functioning of the HP Classroom at Chubwa Tea Estate which trains children of the tea garden communities in digital literacy, the Foundation is keen to extend its programme to other tea garden communities through collaboration.

APPL Foundation's first initiative in the arena of Digital Literacy is in collaboration with IRDIS at Lattakoojan Tea Estate, Golaghat



Reaching digital knowledge to a broad spectrum of learners is the core belief of our digital literacy programme

DEBOJIT KURMI

B. Com Graduate (Accounts and Finance), Rong Bong

Six months of training that I have been through at the Lattakoojan Digital Literacy Centre has helped me to develop skills in Tally, ERP9, MS Word and Excel. The most difficult lessons have been imparted to us by our trainers with so much of ease that it is now one of the most memorable experiences in my life. I am very thankful to APPL Foundation, IRDIS and Numaligarh Refinery Limited for providing us with this learning opportunity.



**36 STUDENTS QUALIFIED
THE BASIC COURSE**



**21 STUDENTS QUALIFIED
THE ADVANCE COURSE**

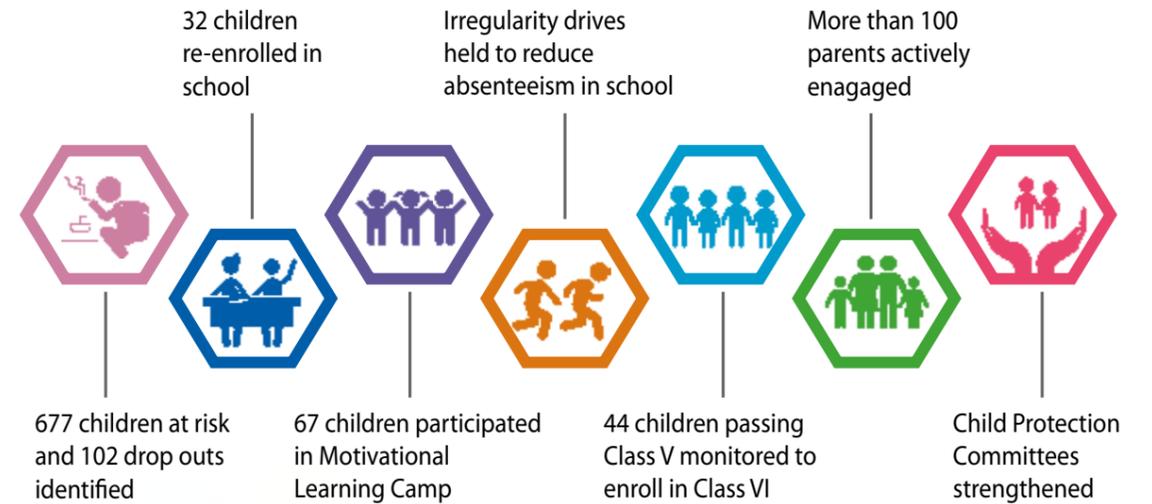
CHILD FRIENDLY EDUCATION PROGRAMME

The ownership of creating an environment encouraging education for children is the obligation of every member of a community. The members of a marginalized community who are ridden with hurdles of illiteracy, poverty and lack of awareness often fail to act in order to make their communities child friendly. In 2018 APPL Foundation in collaboration with Rainforest Alliance and Goodweaves piloted a programme at Nahartoli Tea Estate in Dibrugarh District of Assam to build an inclusive child friendly community. The objective of the initiative was to sensitize the community to take actions to reduce school absenteeism, dropout and promote access to quality education.

The children after the graduating from the Motivational Learning Camp, proudly holding their certificate of achievement



Our Achievements



APPL Foundation in collaboration with Rainforest Alliance and Goodweaves piloted a year long education programme at **Nahartoli Tea Estate**

MENSTRUAL HYGIENE EDUCATION PROGRAMME

The biological phenomenon of menstruation in women is a taboo topic which the community and even the women who undergo the cycles refuse to discuss. Myth and superstition disguised as age old customs compel women to follow unhygienic and discriminatory practices which adversely affect their health. The idea of women empowerment is not restricted to enhancing the access of women to academics and livelihood but educating them of their right to live a productive and dignified life. One such way of empowering women is educating them about menstrual hygiene and enabling them to adopt good practices, primarily use of sanitary napkin during menstruation.

APPL Foundation in collaboration with VJS Foundation has initiated a programme to address the concern. 50 community women across the tea estates of Damdim, Nowera Nuddy, Rungamutte and Batabari in Dooars have been trained as community leaders to educate women and adolescents in the community at large about menstrual hygiene. So far community level programmes and focused group discussion have been conducted to encourage women to adopt good practices. The problems of procuring sanitary napkins often pose a hindrance for women in using them which is being addressed by reaching quality napkins at their door step as per their need.

Facilitator engaging with young girls to discuss about menstrual hygiene



Community leaders holding discussion with women tea garden workers at the challans to generate awareness on menstrual hygiene



DURGA TAMANG

Community leader, Rungamutte Tea Estate

After receiving a training to sensitize women about menstrual hygiene, I am now leading the awareness drive in my community. I am deeply satisfied as I am acting as an agent of change. Though superstitious beliefs are common but gradually women are now adopting use of sanitary napkins.



50
WOMEN TRAINED AS
COMMUNITY LEADERS

1960
WOMEN EDUCATED AND
SENSITIZED ON MENSTRUAL
HYGIENE GOOD PRACTICES



1



2



3

WOMEN PROSPER

APPL Foundation in collaboration with Starbucks Foundation, Barefoot College and SHRI Foundation has initiated a programme to positively impact the lives of rural women at the communities of Hathikuli. The programme addresses holistically; better health and wellness, sanitation at community level and economic opportunity, vis à vis secondary livelihood development. In order to mapping the current situation, opportunities and needs in order to establish a long-term road map for intervention and implementation a team of experts visited the communities. A reciprocal visit by members of APPLF and APPL to Barefoot College's campus at Tilonia strengthened the network of collaborators.

The first step in the programme was the solar training.

Two women volunteered to join the Barefoot campus in Tilonia and underwent solar training and to become on-the-estate Solar Training Facilitators. Their transformative journey began in the first week of April 2018 leaving their villages for the first time and traveling along across 5 states from the very eastern state of India to the hot and humid plains of Rajasthan, crossing over 4 states and 2,500 km – the widest stretch of the country. After graduation they are back in their communities and will soon start to help in undertaking selection of women for solar enterprise team where they will be the trainers.

- 1 A team member of Barefoot College interacting with the children at Hathikuli Creche
- 2 Mr Deepak Atal, APPL Foundation and Mr Anshu Shukla, APPL with Ms Matea of Starbucks Foundation & Barefoot team at Tilonia, Rajasthan
- 3 The participants of the Enrich workshop along with their trainer

OUR SOLAR MAMA'S

“ The training at Barefoot College in Tilonia was a very different experience for us as for the first time we travelled so far to learn. After the intense training we feel confident. Not only will it generate income for us but we will be a part of the programme in brining light to many home in and near our community. ”



SEMONI BAURI



BIJULI KARMAKAR



Another major accomplishment of the programme is Enrich training. A host of women, young and old from the community have been trained by Enrich Master Trainers. After a composite training on the Enrich Curriculum Peer-to-Peer Facilitators (PPFs) have been formed who will in future generate awareness among women across selected communities. The PPFs have been trained to generate awareness on Human, Legal & Civil Rights, Financial Literacy, Self-Awareness &

Agency, Sustainable Living Practices, Functional Digital Literacy and Micro Enterprise Skills. Other identified behavioral challenges as poor savings behaviour, domestic violence (especially due to substance abuse), poor family structures, and teenage pregnancy were also part of the training programme.

The programme in future will initiate activities in relation to WASH, sanitation, beekeeping and digital literacy besides continuing the ongoing initiatives.

HEALTHCARE

Across the nation, especially the North East, with wide urban-rural variations and limited access to medical services, the people in general face a host of challenges, the most crucial being lack of doctors and specialists. APPL Foundation, along with its partner organizations, tries to bridge the gap between healthcare requirement and its availability. The Foundation's objective is to provide access to quality healthcare in the rural areas in North East India.



Awarded for quality healthcare service:

Best Tea Garden Hospital (National Health Mission Compliant) Nahorani Tea Garden Hospital

3rd Best Tea Garden Hospital – Nahartoli Tea Garden Hospital

Our strength lies in reaching best healthcare solutions to the rural communities



Using innovation & technology in healthcare

India has set a goal to increase its public health spending to 2.5% of its Gross Domestic Product (GDP) by 2025. It promises better healthcare facilities for rural India, but there is still a large gap which urgently needs to be bridged where Private Public Partnership can step in to bring the much needed change. APPL Foundation (APPLF) has dedicated itself to reaching quality high-tech healthcare solutions in the remotest corners of the North East.

APPLF has been one of the pioneers in Assam to introduce tele-medicine in remote locations. This was possible due to the equipment's in the E Healthcare Centres (EHC's) and technology provided by Hewlett Packard Enterprise (HPE) which has facilitated in reaching quality healthcare services in form of tele-consultation with medical specialist based at the Referral Hospital in Chubwa, Dibrugarh with five rural areas in Assam and North Bengal. Our belief that technological innovation is key to better healthcare service has once again made us the very first organization to transform Tea Garden Hospitals (TGH's) into SMART Hospitals. In partnership with WISH Foundation, SMART Clinics at 6 TGH's is now enabled with Electronic Medical Recording (EHR) system which includes biometric recognition, maintaining Electronic Health Record (EHR) of the entire population of the tea garden community and the entire functioning of the hospital, from Out Patient Department (OPD) to Pharmacy being digitized. A range of point of care devices at the laboratories is being used for diagnosis for which the patients no more need to travel to urban facilities. Our future pursuit is to enable each SMART Hospital to serve patients with healthcare solution as urban healthcare centres.

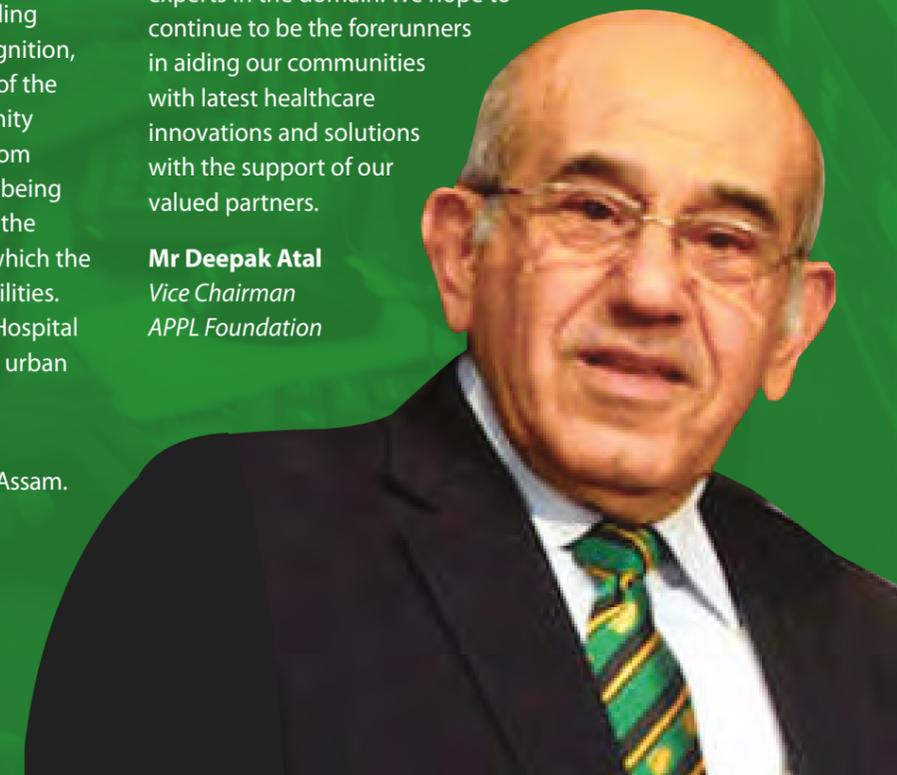
Infant and maternal mortality has been an incessant problem in rural India especially in Assam.

Strengthening the primary healthcare centers and adopting best practices with regard to ante and post-natal care, labour room practices and nutrition for mother and child is a two pronged strategy adopted by APPLF at its intervening communities. Along with SAATHII we are improving on ground deliverance of better service to pregnant, lactating mother and newborn infants. WISH Foundation and GAIN is extending its technical expertise to motivate the communities especially women to adopt high nutrition value dietary practices.

Over the years APPLF is keenly profiling the demographically prevalent diseases in order to prevent, cure and ultimately eradicate the prevalence of the diseases in the communities. We are actively engaged in generating awareness, preventing and treating fungal disease which is a chronic problem in Assam through our latest initiative of 3 F project. In near future, we hope to frame initiatives to tackle other diseases to build communities with good health.

The stride we have made in the genre of healthcare has been possible due to active collaboration with experts in the domain. We hope to continue to be the forerunners in aiding our communities with latest healthcare innovations and solutions with the support of our valued partners.

Mr Deepak Atal
Vice Chairman
APPL Foundation



REFERRAL HOSPITAL AND RESEARCH CENTRE (RHRC)

A 70 bed, secondary care hospital, RHRC was conceptualised by Tata Tea Ltd in 1989 and was set up at Chubwa Tea Estate by Tata Tea in 1994. It offers treatment at minimal cost to the general public and works on a non-profit basis. Through its sustained and ethical medical practices, RHRC has earned a good reputation not only locally but even in the neighbouring states of Nagaland and Arunachal Pradesh. It is the only healthcare centre in the region with SA8000 Certification. The hospital provides In-Patients and Out-Patients care with facilities of specialist consultation, advance diagnostic and surgery. In 2018 the facility of in-house pharmacy was added which has increased the efficiency in reaching better service to the patients.



Silver Jubilee Celebration

In 2019 Referral Hospital and Research Centre completed 25 years of being established as a healthcare centre at Chubwa Tea Estate in Dibrugarh Assam. The occasion of Silver Jubilee was celebrated through open session of Doctors and a celebration among the team members of the Hospital.



Cherished moments of the Silver Jubilee celebration



43,147
OUTDOOR PATIENTS TREATED

3,156
INDOOR PATIENTS TREATED

1,75,804
DIAGNOSTIC TESTS PERFORMED

2,634
SURGERIES CONDUCTED

546 times
OUTSIDE SPECIALISTS VISITS

eHEALTHCARE

With the vision to reach quality healthcare facility to remote location in Assam and Bengal, APPL Foundation and HP together established e-Health Centres (eHC) at 5 places namely, Powai, Namroop, Hathikuli, Kellyden and Dam Dim. The centres enable on-site staff members to perform diagnostic tests and send results to doctors at RHRC Chubwa for a remote diagnosis, or consult off-site specialists in real time. The facility has been successful in reaching higher number of patients over the last four years.

98,565
PATIENTS REGISTERED

1,147
PATIENTS CONSULTATION

8,818
LAB TESTS PERFORMED

Healthcare supported by latest technology; be it telemedicine or electronic recording of health data, we are the first to take such innovative step in domain of rural healthcare

MEDICAL OUTREACH PROGRAMME

A medical outreach program in the North Bank area of Assam is providing primary healthcare service at the doorstep of the communities. With only a small number of Primary Health Centres and specialist hospitals in this region, village communities have limited access to quality medical care which makes the programme an obligatory intervention. A state-of-the-art ambulance, donated by State Bank of India and a medical team, led by the doctor of Hattigor Tea Estate, reaches out to the village folk inhabiting this area, who are in desperate need of medical attention.



6492
POPULATION COVERED



31
CAMPS HELD



1296
PATIENTS TREATED



Mobile Health Clinic at remote villages is one of the oldest initiatives of APPL Foundation which we continue with unending passion

POINT OF CARE DEVICE PROGRAMME

The remote location of the tea estates from urban areas makes diagnostic a very vital and important component of the healthcare system. WISH Foundation has donated diagnostic kits to 10 Tea Garden Hospitals which has made efficient diagnosis at the hospitals a recurring activity. With the facilities of ready check of Hemoglobin, sugar and urine as provided by the kit we have been able to implant readily accessible quality healthcare facility in the gardens itself. The patients are happy that they can have the diagnostic tests conducted in the garden without travelling to the nearby urban facility.

“

Over 1800 patients benefitted through the diagnostic kits at 10 Garden Hospitals

”



Majority of our healthcare initiatives are centered around the safety and welfare of mothers and children

NUTRITION SUPPORT TO PREGNANT WOMEN FOR SAFE MOTHERHOOD

Nutrition in daily diet of mothers and infants is the root cause for steep maternal and infant mortality. Interventions addressing the nutritional needs of young mothers can lead to better health for not only mothers but also for the newly born infants.

APPL Foundation in partnership with WISH Foundation has launched a project at the 7 Tea Estates of Powai, Borhat, Namroop, Achabam, Nahorkutia, Chubwa and Nahortoli at Upper Assam. Pregnant women are being provided with required nutrition supplements long with counselling on best practices for infant care. The programme also facilitates the monitoring of the health parameters of the women during and after their pregnancy which is helping them to embrace motherhood safely.

“

245 pregnant women cared for and provided with nutrition supplement across 4 tea garden communities

”

DR. GAURIT GOGOI

Senior Medical Officer, Nahartoli Tea Garden Hospital

The programme focusing on the importance of nutrition for pregnant and lactating women has created awareness among the expectant and young mothers. They are now much more conscious about their health during gestation especially their dietary intake. The healthcare personnel at the hospitals are engaging with the women to help them adopt nutritious dietary practices.



PROJECT SAMBHUYA

Caring for women and children of the tea tribe community is one of the prime focus areas of APPL Foundation. Project Sambhuya is an initiative to build a robust maternal and infant care system at the Tea Garden Hospital. APPL Foundation partnered with SAATHI to implement Project Sambhuya which adopts a multipronged approach to reduce maternal and neonatal mortality in the Tea Gardens. Skill based training for healthcare personnel of the Primary Healthcare Units at the Tea Gardens have been organized and recurrent follow up and on-site training have built up the confidence of the healthcare personnel. Best practices at the hospitals have been adopted, which is being controlled by a Central Quality Control Committee and implemented by the Hospital Management Committees at each garden. In order to enable practicing of good practices related to maternal and child healthcare, sensitization programmes focusing on women and adolescents has been initiated at several garden communities.



Training is not enough; we believe in mentoring where skills are sharpened through continuous handholding

DR. D. KHANDIT

Senior Medical Officer, Chubwa Tea Garden Hospital

The greatest impact of the capacity building initiative under the programme has been the confidence that it has infused in the Nurses of the Hospitals. The technical support and learning that the Nurses have received has enabled them to ensure safe delivery of infants at the garden healthcare facility.



FUNGAL FREE FROCK (3F) PROJECT

Women constitute more than 50% of a tea estate population in Assam. Women busy working in the estate and house tend to ignore their own health. Although various programmes have been introduced by the government, only a few are aware of, and access these programmes. One of the hidden health issues of women in tea estates is the fungal infection. During monsoons, fungal infection affects approximately 7 out of 10 women. Although the incidence of infection is large, very often women do not seek medical intervention. The working women population typically owns 2-3 pairs of clothes (frocks worn around waist which doubles up as undergarment). Further, these frocks are often not properly sun dried, leading to the development of fungus, ultimately leading to fungal infection in women. The infections from women workers are sometimes transmitted to other family members including children.

As a step to mitigate this, APPL Foundation, supported by Zorg van de Zaak Foundation have commenced Fungal Free Frocks Project. The project has two major components - preventive (to prevent fungal infections from happening) and curative

(medical intervention to treat the infection once it has developed). The preventive activities focus on creating awareness on disease and provision of detergent/soap, and frocks/petticoats for women. The treatment involves provision of free ointment and oral medication.

The project is being implemented in the three estates of Borjan, Nahortoli and Chubwa. This is a demonstration project for the entire tea sector where the issue of fungal infection is largely unknown and hidden. The project aspires to create cured and healthy women tea workers, and a model for the sector.

Awareness generation is a major method of ensuring prevention against fungal infection



The 3 F programme team at the inauguration ceremony of the project



Detergent and petty coat distribution to promote hygienic practices; Dr. Purnananda Khaund, Chief Medical Officer APPL and Mr. Jatin Bavishi of APPLF at the event

Our approach to prevent and cure fungal infection



3279
PEOPLE
SURVEYED



650+
WOMEN ENGAGED IN
PREVENTIVE APPROACH



800+ PEOPLE DIAGNOSED WITH
FUNGAL INFECTIONS
750+ WOMEN REACHED WITH
CURATIVE TREATMENT



One to one interaction with the women to learn about their problems has helped in framing the preventive and curative measures adopted in the 3 F programme

WORKFORCE NUTRITION PROGRAMME

The wellbeing of individuals and communities as a whole lies in their intake of nutrition. Irrespective of the urban and rural divide, changing lifestyle has impacted the nutrition practices of communities adversely. Communities can achieve better health as well as reduced expenditures in healthcare by adopting better nutrition practices. APPL Foundation in collaboration with GAIN and NEADS has initiated a nutrition programme in the tea

garden communities of Borjan and Nahartoli Tea Estates in Upper Assam. The programme attempts to introduce kitchen gardening and promotes adoption of cooking practices which has the potential to impact nutrition intake positively. Different stakeholders of the community are being sensitized and empowered to be practitioners of nutrition promoting practices in the communities.

We promote adoption of nutrition related good practices



Fruit saplings planted at each tea garden worker community



Kitchen gardens developed in the communities



Home-based inter personal trainings being conducted



Awareness sessions held at community level to inculcate adoption of good practices related to nutrition



SMART HOSPITAL PROGRAMME

Tea Garden Hospitals act as the lifeline to the communities in and around the gardens. Transforming tea garden health centres into Smart Health & Wellness Centres can be a stepping stone in facilitating quality primary healthcare to the communities at large. With the vision to transform garden hospitals into hubs of technologically equipped SMART Hospitals, APPL Foundation in partnership with WISH Foundation has launched Smart Clinic Project. The project will ensure accessible and affordable comprehensive primary healthcare services through m-health application for the tea growing communities. Technology and innovation is to play a vital role in improving the health care service delivery system. Equipping service providers with skills and modern technologies will effectively enhance the healthcare service delivery resulting in reduced maternal, new born and infant mortality.

Launch of Smart Clinic project took place at Hathikuli Tea Estate on May 11, 2019, in the presence of esteemed officials from USAID, APPL Foundation, WISH Foundation and tea growing communities. The chief guest of the ceremony, Ms. Ramona El Hamzaoui, Deputy Mission Director, USAID inaugurated the Smart Clinic Application. Post Launch, Hathikuli, Diffloo, Sagmootea, Lamabari, Nahorani and Latakoojaan Tea Garden Hospitals has started using 3-tab system of Smart Clinic Application which has elicited positive response form the users and patients.

A Smart Clinic in action; latest digital know how helps in registering, screening and dispensing medicine to patients increasing the efficiency of the healthcare team

GLIMPSE OF OUR INITIATIVES



The inauguration ceremony of the programme attended by Ms. Ramona. El Hamzani of USAID, Dr. Rajesh Singh of WISH Foundation and team members of APPL and APPLF



Awareness generation programme at the clinic premises



A bag of nutritious food shared with pregnant women during the ante-natal checkup at the clinic



AINA test being conducted at a community clinic

OUR PROGRESS SO FAR

6 Tea Garden Hospitals being transformed to **SMART Hospitals**



Laboratory infrastructure and **diagnosis strengthened** at all the 6 Hospitals



Tab-based registration and consultation, structured and automated drug inventory initiated



AINA training of lab technicians conducted



AINA Outreach Camps held at the communities to generate awareness about the facilities available at the Hospital



AINA has conducted close to **200 successful tests** so far



AINA has facilitated in reducing or highly regulating OoPE (Out of Pocket Expenses) of the patients. The communities are directly benefitting by **saving Rs. 50 to Rs. 1800** for various types of tests





Our little friend from Dooars at the post surgery care facility in RCFC, Kolkata

CARING FOR CHILDREN WITH SPECIAL NEEDS

A caring support at an early age can make lives of children with special needs better. Along with Rehabilitation Centre for Children (RCFC), APPL Foundation held medical camp for early identification of children with orthopedic disability and cerebral palsy at Damdim Tea Estate in Dooars. 20 children with need for treatment were identified at the camps. 9 children from Damdim, Rungamuttee, Leesh River and Kumlai tea gardens along with their guardians travelled to Kolkata for treatment. The children were admitted and treated

which provided them with a new lease of life. 4 children underwent corrective surgery and are now in the post-operative care unit of the centre. They will receive care and support for two months. Another 5 children are being treated for various motor ailments for which they underwent two week long physiotherapy treatment. The guardians of the children have been trained to carry out the therapy after their return for better results. The Foundation aspires to help more children with caring facilities in the near future.

Parents of 200 children attended the screening camps at Dooars



ENVIRONMENT & LIVELIHOOD

Ruthless development initiatives have wreaked havoc on the ecological balance in the Himalayas. The ecosystem of the North East is rich and extremely valuable. The drive for development can be counterproductive for the environment of the region.

Development at the cost of environment is too heavy a price to pay. APPL Foundations attempt is to maintain the ecological balance of the nature in unison with the community. Besides environmental conservation, capacitating the communities to adopt sustainable practices is also crucial which is promoted by the Foundation. Practice of environment friendly agricultural practices by farmers to preserve the region's rich biodiversity is also an area of focus.

Promoting social forestry encompasses our mission of conservation of forest and afforestation

SMALL FARM INTEGRATION AND SUSTAINABLE AGRICULTURE PROJECT

APPL Foundation is strongly committed to improving the livelihoods of people and at the same time balancing the ecology and believes in the notion on environmental justice - the fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies.

As a nascent organization, we have undertaken a Small Farm Integration Project in 6 clusters in Chhayagaon, a highly marginalized region in Assam-Meghalaya border. This project is supported by Sir Dorabji Tata Trusts (SDTT) and is implemented with help of Grameen Sahara (GS). Apart from that, the project has raised community contributions, thus ensuring full dedication and ownership of the beneficiaries.

Over the period of three years through participation in Turmeric and Black Pepper value chain, we have covered nearly 83 villages and 3410 households. The project has also tried to converge with irrigation and other spices-related projects in the region.

Linking the farm to markets has been a challenge. Our achievement in this realm has been creation of 'Organic Bhumi', a Farmer Producer Organization (FPO) made up of Farmer Producer Groups (FPG's). These are long lasting institutions and have ensured our project penetrates the deepest root of the villages.

3410 households in 83 villages across 6 clusters part of the programme

148 orientation programmes on Farmer Producer Organization held

2893 farmers across 72 villages enabled to cultivate turmeric in 209.26 Ha of land

44 Rapid Multiplication Blocks set up

3 Farmer Producer Organization and 296 Farmer Producer Groups formed

33 orientation programmes on Natural Resource Management held

68933 black pepper saplings distributing to 3127 farmers across 74 villages



Mr. Rabha along with Mr. Ranjit Barthakur, Chairman APPL Foundation and Mr. Dhiraj Kakati, Managing Trustee, APPL Foundation at his farm

THE AWARD WINNING FARMER – DIMBESHWAR RABHA

Dimbeshwar Rabha has been a part of an integral project – ‘Small Farm Integration for Sustainable Agriculture and Improved Access to Market’ – funded by Sir Dorabji Tata Trust. The impact that resonates through his project cuts across the three very important aspects of socio-economic mobility keeping in mind environmental sustainability. He has been able to create a team who has acquired his knowledge management skills regarding multiple cropping and demonstration of farming along with the most relevant mode of business – in black pepper and turmeric. Some of Dimbeshwar’s innovation can be visibly seen in the usage of forest wastelands for cultivation. The idea of black pepper being grown as an alternate source of livelihood has been extremely remunerative helping people of the communities to address the need of meeting their basic amenities. Dimbeshwar has been accorded the Food for the Future Award for his innovative idea of growing black pepper as an alternate source of livelihood through the project by Eastern Himalayan Naturenomics Forum. The Award was presented by Jackie Leitch.

ATTAINMENTS OF THE PROJECTS SINCE 2015



Objective I

To increase farm level income and reduce poverty

Activity 1.a: Promotion of Turmeric and Black Pepper at household level

Outcome 1.a: Average additional income enhanced by Rs. 10,663 per farmer per annum

Activity 1.b: Facilitation of Demand Driven Services for up scaling of value chain based enterprises

Outcome 1.b: NABARD and IndiGo Shakti have come forward to join hand with Grameen Sahara enabling additional 1800 farmers to start spice cultivation



Objective II

Strengthen farmer’s capacity through Natural Resource Management best practices for enhanced productivity

Activity 2.a: Capacity Building of farmers on Natural Resource Management

Outcome 2.a: By default the farmers of the project area adopted organic farming practices which they have been encouraged to continue

Activity 2.b: Promotion and implementation of Biodiversity Register and adhering to Natural Resources Management protocols

Outcome 2.b: Farmers had been trained and they have adopted systematic measures to improve the ecosystem and conservation of bio-diversity



Objective III

Facilitate access to fair and remunerative markets

Activity 3.a: Handholding of farmers to develop solidarity in order to negotiate with market forces

Outcome 3.a: 3 Farmer Producer Organizations have been formed to initiate business. The products of the farmers are getting more market acceptability and it has created a market space of its own. National and regional buyers are increasingly showing interest in the farm products.

Activity 3.b: Establishing Turmeric and Black Pepper supply chain by mobilizing farmers through Farmer Producer Organization

Outcome 3.b: Process is going on to set up spice processing plant in collaboration with Spice Board, AIDC and Government of Assam. In addition to that the project practiced is already being replicated by NABARD, Shell & Indigo Airlines.

ORGANIC GROWTH

Awareness and education play an important role in development. Through our publication named Organic Growth, we intend to highlight the concerns over environmental degradation and the innovations that have bloomed across the world to construct a healthier and cleaner environment.

The 16th edition of Organic Growth magazine highlighting the concerns over use of plastic was handed over to Dr. Vandana Shiva during the Balipara Foundation Awards by Mr. Jagjeet Kandal and Mr. Conrad Dennis. Dr. Shiva is a renowned environmentalist and delivered a powerful keynote lecture on the need to 'grow organically'-the theme of our publication.

Over 450 copies of Organic Growth circulated to create awareness



Dr. Vandana Shiva being handed over Organic Growth Magazine by Mr. Jagjeet Kandal, Managing Director of APPL and Mr. Conrad Dennis of APPL



EXPLORING THE ARCTIC

APPL Foundation makes dreams come true; the dreams which can help build a sustainable future. Mr. Rituraj Phukan's dream was conceived when he was invited by Sir Robert Swan, O.B.E., to represent India as an official team member on the Climate Force Arctic Expedition 2019. The programme holds the opportunity of equipping leaders with resources and actionable solutions to become a part of a global force of change. We were delighted to support Mr. Rituraj become the first civilian and only the 3rd person from Assam to be at the Antarctic. To take him a step further as a crusader for awareness and action on climate change we have supported him to be a part of the expedition to the Arctic.



Mr. Rituraj Phukan taking APPL Foundation at the Arctic Circle along with his team members during their 2019 expedition

CULTURE

North East India is home to different tribal and ethnic groups, making it one of the most culturally diverse regions of the country. The tea tribe community, a part of this rich fabric of cultural heritage, seldom finds a place in any mainstream discussion and face the threat of disappearance.

It has been one of the formidable missions of APPL Foundation to promote, propagate and encourage practice of the traditional art forms of the tea tribes of Dooars and Assam Valley.



Jhumoor is the traditional dance which is part of the daily life and celebration of the tea tribes in Assam and West Bengal



SIRISH™ FESTIVAL

Assam tea has carved a niche for itself globally: there can hardly be a tea lover who has not tasted pure Assam tea. This great industry however exists because of lakhs of Tea Garden Community people who work tirelessly in the fields. These workers are descendants of those earliest workers who were indentured by the British from places like Bengal, Bihar, Odisha; even as far as Andhra Pradesh to Assam. This community comprises of 15-20% of the State's population.

Sirish™, a brain-child of APPL Foundation was an initiative started in 2015 which aimed to celebrate this rainbow community and unearth their own heritage. The name is derived from Sirish tree, which grows abundantly in the estates and is also the site



Like every year, in Sirish 2019 Oriya and Kurug dance were major attraction of the festival



Sirish is a platform where colourful dance forms of tea tribes are practiced, promoted and propagated

where the garden workers congregate after their day's work for music, dance and games. The name thus draws instant appeal.

Culture is a key ingredient for civilized society, and by upholding the traditions and integrating a sense of pride in the culture of the Tea Tribes, Sirish encompass development of a holistic, self-sufficient and empowered community.

With people coming in from such diverse regions, there is bound to be a lot of vividness. Since the first edition, Sirish has unearthed at-least 10 different dance forms, such as Sawra, Kurug, Santhali, Sabar, Satnami and Odia dance forms. Apart from folk dance, Sirish awards stalwarts from the Tea Community in the field of literature and culture with a cheque of Rs. 1 Lakh and a citation.

The 5th edition of Sirish was attended by Shri Pallab Lochan Das (Former Labour and Tea Tribes Minister, Government of Assam), Shri MGVK Bhanu (Former Chairman, Tea Board of India) and host of other dignitaries.

The winners of Sirish 2019 were: Monabarie Tea Estate (1st), Batabari Tea Estate (2nd) and Majuli Tea Estate (3rd).

The Cultural Icon was conferred to Shri Sib Charan Das and Literature Icon was awarded to Shri Bipin Chandra Mahato.



Shri, Pallab Lochan Das, Member of Parliament and former Labour and Tea Tribe Welfare, Government of Assam addressing the audience at Sirish 2019

Mr. Jagjeet Singh Kandal, Managing Director of APPL, Mr. Deepak Atal, Vice-chairman and Mr Dhiraj Kakati, Managing Trustee of APPL Foundation with the Manager and employees of Nahorani Tea Estate at the centenary celebration of the Estate which coincided with Sirish Festival





An audience of **15000 people** part of 6 phase cultural celebration across 2 states of **West Bengal** and **Assam**

1200 artists of 80 teams part of the festival

New dance forms of **Praja** and **Sohrai** unearthed at the festival



Men performing Sohrai at Sirish 2019

THE AWARDEES OF SIRISH 2019



The winning team of the Dance competition from Monabari Tea Estate receiving the award from Mr. Jagjeet Kandal



2nd runners up team from Batabari Tea Estate



3rd runners up team from Majuli Tea Estate



The Cultural Icon being conferred to Shri Sib Charan Das



The Literature Icon being awarded to Shri Bipin Chandra Mahato

TEA TRIBE CULTURE AT SAMVAAD

On 18th November 2018, a dance troupe from Damdim Tea Estate (Jalpaiguri, West Bengal) performed their traditional dance, Jhumoor at 'Samvaad', the annual tribal conclave organized by Tata Steel in Jamshedpur. The performance had two songs- a traditional marriage song and ritual song from Karam Puja. The team comprised of 17 artists and provided a wonderful exposure, not only to these dancers but also to the outside world about this cultural art form.

The team also participated in various cultural workshops and got an opportunity to interact with tribal artists from all over the country.

It deserves mentioning that this group was also the winner of last year's 'Sirish' regional round at Malbazar. We extend our heartiest congratulations to Damdim for their wonderful performance at Samvaad!



17 artists from Damdim Tea Estate performing on stage during at SAMVAAD

MANAGEMENT DEVELOPMENT CENTRE: MISA POLO CLUB

Established in 1888 Misa Polo Club is replete with an intimate history of the tea culture in Assam, since colonial times. The club was used by the US Army when they were temporarily stationed in Misa during World War II. The club has been recently turned into a Management Development Centre.

The outdoor sports centre includes 18 holes Golf Course which is to be graded to a full Championship 18 hole Course. Apart from that, there are 3 tennis courts, an outdoor badminton court, basketball and volley ball courts. There are also provisions for indoor games like chess, Billiards, Table Tennis and Carrom.

“
17 Development and management events held
”



Misa Polo Club conducts and organizes development events especially sporting activities

EXTENDING A HELPING HAND

APPL Foundation believes in reaching out to people through its partners and well-wishers. The Foundation has a longstanding association with partners and stands together in support for each other for the cause of common good.

Moran Blind School has been an abode of wellness and empowerment for visually challenged children. APPL Foundation encouraged the initiatives of the organization and supported its cause.

Indian Institute of Cerebral Palsy (IICP) is an organization committed to change the lives of children and adults afflicted with cerebral palsy through multifaceted activities. APPL Foundation stands in solidarity with IICP and supports the advancement of educational and skill development opportunity to the child benefactors of the organization.

It is in support of holistic development of these children that we extend our hand to our associate organizations



OUR OTHER INITIATIVES

Building Partnerships

APPL Foundation for long has been working for the best interest of the Small Tea Growers (STG) of Assam. To strengthen this effort a Memorandum of Understanding was signed between APPL Foundation and Assam Agricultural University (AAU). Henceforth AAU will be our Knowledge Partner for STG trainings.



Mr. Dhiraj Kajati of APPL Foundation, Mr. Pratul Borah of APPL, Mr. A. Saikia, Registrar of AAU and Mr. Subhash C Barua, Head of Tea Husbandry and Training signing the MoU

Representing APPL Foundation at Eastern Himalayan Naturenomics: Small is Beautiful!

Jatin Bavishi delivered a lecture titled 'Small is Beautiful: Can Small Tea Farms of Udalguri envisage Smart Rural Futures?' during the Balipara Foundation Awards. The lecture discussed the socio-economic and ecological impact of the Small Tea Grower (STG) Movement in Udalguri and concluded with the need to emphasize on the STG's.



Mr. Jatin Bavishi talking about the STG's at Eastern Himalayan Naturenomics

Be a Volunteer

An orientation programme for the spouses of management staff of 10 tea gardens was organized to generate awareness about the programmes of APPL Foundation. APPL Team shared the various initiatives that the Foundation is successfully implementing and encouraged the participants to volunteer.



Mr. Deepak Atal of APPL Foundation and Mr. Deepak Modi of APPL orienting the volunteers

Trustea IP Training Programme

A team of 6 participants attended a 3-day Trustea IP Training Programme. The programme was meant to orient prospective IP's of the roles and responsibilities in implementing the programme. It was also an opportunity to meet the Commercial Partners to understand their requirements. APPL Foundation made an impressive presentation, which was appreciated by the Secretariat. As part of the training, the team was also taken to the field to understand the mechanism of the supply chain.



Mr. Dhiraj Kakati and Mr. Jatin Bavishi at IP training programme

OUR SOCIAL MEDIA NETWORK

We spread the warmth and joy of our interventions amongst our well-wishers and appreciators.



32896
PEOPLE
REACHED



3240
PEOPLE
ENGAGED



8377
PEOPLE LIKED
APPLF PAGE

*Mr. Ranjit Barthakur, Chairman of APPL Foundation,
recipient of Achiever Awards for Corporate Excellence*

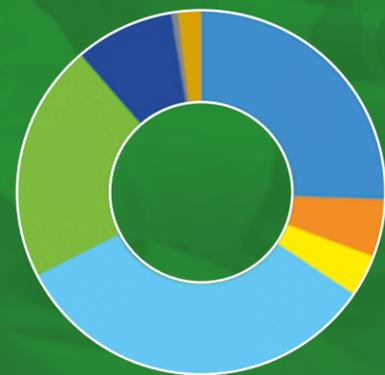


*Read our in-house newsletter publication at
<https://applfoundation.in/en/newsletter>*

FINANCIAL STATEMENT 2018-19

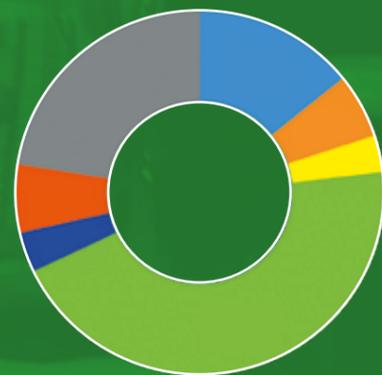
Particulars	Amount in INR
INFLOW	
Donation for Specific Projects	86,76,250
Donation from Associate Company (APPL)	8,50,000
Other Donations	-
Income from Operating Activities	63,816
Income from Non-Operating Activities	1,90,840
Total Inflow	97,80,906
OUTFLOW	
Expenses for Specific Projects	67,38,807
Expenses for Core Activities	3,60,707
Donations Given	6,00,000
Administrative Expenses	22,31,999
Total Outflow	99,31,513
Cash & Equivalents	(1,50,608)

Financial Inflow



- Environment & Livelihood
- Skill Development
- Disaster Management
- Health & Nutrition
- Health & Hygiene
- Culture
- Associate Company (APPL)
- Other Donations
- Operating Activities
- Non-Operating Activities

Financial Outflow



- Environment & Livelihood
- Skill Development
- Disaster Management
- Health & Nutrition
- Health & Hygiene
- Culture
- Core Activities
- Donations Given
- Administrative Expenses

OUR PARTNERS IN PROGRESS

Our partners are pillars on which our interventions are established. We are thankful to our partners and associates for their continuous support in our transformational journey.



OUR TEAM



RANJIT BARTHAKUR
Chairman



DEEPAK ATAL
Vice Chairman



DHIRAJ KAKATI
Managing Trustee



AMITAVA RANJAN SEN
Finance Trustee



RADHA CHAUDHURY
Trustee



MAJ GEN S S SANDHU
Trustee



JAGJEET KANDAL
Invitee Member



CONRAD DENNIS
Invitee Member



KUHELI SARKAR
Resource Executive



JATIN BAVISHI
Resource Executive





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